



UNIVERSITÀ DEGLI STUDI  
DI TRENTO

## DIPARTIMENTO DI SOCIOLOGIA E RICERCA SOCIALE

seminari di credito



# Non Standard Employment and Labor Market Regulation

Docente proponente: prof.ssa Stefani Scherer

Relatore: dott.ssa Ina Krause, *Technische Universitaet Dresden*

## Dipartimento di Sociologia e Ricerca Sociale - via Verdi 26

| Date          | Subject<br>(the work plan might be subject to changes)   | Time          | Room                |
|---------------|--|---------------|---------------------|
| 24th, October | Introduction to the topic and definition work  | 14.00 – 16.00 | Aula 11             |
| 24th, October | the change in employer-employee relations  | 16.00 – 18.00 | Aula 12             |
| 26th, October | The Rise of non-standard employment or atypical employment in Europe.  | 9:00 - 11:00  | Sala riunioni II°p. |
| 26th, October | Looking at Statistics (Groupwork and Presentation)   | 11.00-13.00   | Sala riunioni II°p. |
| 26th, October | Introduction to the concept "Varieties of Capitalism" and comparison of the development of non-standard employment between selected countries. | 14:00 -16:00  | Sala riunioni II°p. |
| 26th, October | Development of non-standard employment in comparative perspective (Groupwork and Presentation)   | 16:00 -18:00  | Sala riunioni II°p. |
| 29th, October | Social Consequences of non-standard employment in comparative perspective  | 14.00-16.00   | Aula 11             |
| 29th, October | Social Consequences of non-standard employment in comparative perspective  | 16:00 -18:00  | Auka 11             |

### Content:

The goal of this seminar is to provide a critical evaluation of what has happened to organized labour and labour markets in the last decade. The focus of the seminar is to describe and to analyze the rise of non-standard or atypical employment as a special output of the "rapidly- changing landscape of employment practices" (EU 2017).

The seminar consist of two parts.

The first part discusses the change in employer-employee relations resulting from the increasing flexibility and digitalization of work and organizations within the last decade. This should lead to a clearer definition of the terms "atypical" and "non-standard employment".

From this we will get an understanding of the rise and spreading of special forms of non- standard employment, e.g. part-time employment, fixed-term employment, agency work and freelancing.

The second part of the seminar aims to analyze the development of non-standard employment and their social consequences in a comparative perspective. This will be done by using the debate on varieties of Capitalism (Hall and Soscike 2001) to discuss the institutional and organizational context that surround the changes in employment practices in Europe.

Open to students of all degrees of the Department of Sociology and Social Research.

Students who attend 75% of the programme and write an essay on a subject agreed with the teacher will receive **3 CFU** (university credits).

On-line registration is open until **16<sup>th</sup> October 2018** at <http://www.sociologia.unitn.it/100/seminari-di-credito> (maximum number of participants: **15**).